



I hereby give notice that an Ordinary Meeting of Council will be held on:

Date: Wednesday 27 August 2025

Time: 9:00 am

**Location: Corner Djinkiya & Lardil Street
Gununa**

MORNINGTON SHIRE COUNCIL

Ordinary Council Meeting 27 August 2025

**Gary Uhlmann
Chief Executive Officer**

To empower our Community – Our people
To feel solid and strong like the rock in Mundalbe
To taste and hear the breaking waves of change
To establish clean, safe, healthy lifestyles togetherness
Pride and respect for each other in our culture, achievements and successes.
To see and smell the compassion and peacefulness of our community

1 OPENING OF MEETING**2 ACKNOWLEDGEMENT OF COUNTRY**

I would like to begin by acknowledging the Traditional Owners of the land on which we meet today, the Lardil people of Mornington Island and pay our respects to Elders past and present. We would also like to acknowledge the Kaiadilt, Yangkaal, Waanyi, Gangalidda and Garrawa people who share our homelands.

3 PRESENT**4 LEAVE OF ABSENCE**

Councillor Farrah Linden and Councillor Jane Ah Kit have requested formal leave of absence, as a result of professional work commitments.

5 DISCLOSURE OF INTEREST - COUNCILLORS AND STAFF**6 CONDOLENCES AND MEMORIALS**

7 CONFIRMATION OF MINUTES

7.1 Minutes of the Ordinary Council Meeting - 23 July 2025

Author: Director Corporate & Community

Attachments: 1. Mornington Shire Council - Ordinary Council meeting - Unconfirmed minutes - 23 July 2025 [7.1.1 - 7 pages]

RECOMMENDATION

That the Minutes of the Ordinary Council meeting held Wednesday 23 July 2025 be received and the recommendations therein be adopted.

ORDINARY COUNCIL MEETING MINUTES

23 JULY 2025

**MINUTES OF MORNINGTON SHIRE COUNCIL
ORDINARY COUNCIL MEETING
HELD AT THE COUNCIL CHAMBER, CNR LARDIL STREET & DJINKIYA STREET, GUNUNA
WEDNESDAY, 23 JULY 2025 AT 9:00 AM**

1 OPENING OF MEETING

The meeting was opened by Mayor Richard Sewter at 9:12am.

2 ACKNOWLEDGEMENT OF COUNTRY

I would like to begin by acknowledging the Traditional Owners of the land on which we meet today, the Lardil people of Mornington Island and pay our respects to Elders past and present. We would also like to acknowledge the Kaiadilt, Yangkaal, Waanyi, Gangalidda and Garawa people who share our homelands.

3 PRESENT

Mayor Richard Sewter, Deputy Mayor Robert Thompson, Cr Farrah Linden, Cr Renee Wilson and Cr Jane Ah Kit.

Skye Price (Director Corporate and Community).

4 LEAVE OF ABSENCE

5 DISCLOSURE OF INTEREST – COUNCILLORS AND STAFF

Nil

6 CONDOLENCES AND MEMORIALS

A minute's silence was observed for loved ones.

7 CONFIRMATION OF MINUTES

7.1 CONFIRMATION OF MINUTES - ORDINARY COUNCIL MEETING - 11 DECEMBER 2024

RESOLUTION 2025/107

Moved: Cr Farrah Linden

Seconded: Cr Jane Ah Kit

That the Minutes of the Ordinary Council held on Wednesday 23 July 2025 be received and the recommendations therein be adopted.

CARRIED 4/0

Initial: _____

ORDINARY COUNCIL MEETING MINUTES

23 JULY 2025

8 DEPUTATIONS

10:30am – certificate III Rural Operations presentation for seven graduates:
Nathan Cameron, Stafford Chong, Carl Hemming, Wade Loogatha, Royce Moodoonuthi,
Darren Partridge and Patrick Thompson.

9 ACTION SCHEDULE

9.1 ACTION SCHEDULE

Not tabled

Cr Renee Wilson arrived 9:14am

RECEPTION & CONSIDERATION OF OFFICERS REPORTS

10 MAYOR AND COUNCILLORS REPORTS

DRAFT

Initial:_____

ORDINARY COUNCIL MEETING MINUTES23 JULY 2025

10.1 MAYOR AND COUNCILLOR REPORTS**RESOLUTION 2025/108**

Moved: Cr Farrah Linden

Seconded: Cr Renee Wilson

That Council receive and note the Mayor and Councillors' verbal reports for July 2025.

CARRIED 4/0**Mayor Richard Sewter**

- GREAT do not want to visit Mornington Island
- Native Title advocacy
- Cairns opening of Court House and first Indigenous Supreme Court appointment
- Attendance in Canberra National General Assembly motion related to freight costs and Indigenous housing, land access and potential Defence Force North Australian airforce base
- NWROC – Rex Airlines and extra flights for the gulf, ILUA

Cr Farrah Linden

- Significant sorry business on island. Efforts to update Births, deaths and marriages portal are occurring. Four burial assistance applications pending. 3 people require repatriation. Considerations related to burial assistance need to occur in terms of carriage limit and burial funding. Video conferencing for funeral services at the church are critical, particularly for people in prison
- FareShare meal program coordinators are currently visiting the island
- Community Safety Committee meeting participation

Cr Renee Wilson

- Attendance in Brisbane recently at the Friar Library and Anthropology museum, as well as other sites to see items of cultural significance and to further consider the *Keeping Place*.
- Festival 19 – 21 September. To date no feedback has been forthcoming from GRAC about use of the Festival Grounds. Doomadgee dancers will be participating. The festival will also be an opportunity to give youth inspiration.

Cr Jane Ah Kit

-

Deputy Mayor Robert Thompson arrived 9:35am

Deputy Mayor Robert Thompson

- Roads visit, particular focus should be on Sydney Island Road

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Initial: _____

11 CHIEF EXECUTIVE OFFICER REPORT

11.1 CHIEF EXECUTIVE OFFICER'S REPORT JANUARY 2025

RESOLUTION 2025/109

Moved: Deputy Mayor Robert Thompson
Seconded: Cr Jane Ah Kit

That Councillors receive and note the Chief Executive Officer's report for July 2025.

CARRIED 5/0

12 FINANCE

12.1 FINANCIAL REPORT

RESOLUTION 2025/110

Moved: Cr Farrah Linden
Seconded: Cr Jane Ah Kit

That Council receive and note the financial report for July 2025.

CARRIED 5/0

12:35 pm, Cr Renee Wilson left the meeting.

12:36 pm, Cr Renee Wilson returned to the meeting.

13 HUMAN RESOURCES MANAGEMENT

13.1 HUMAN RESOURCES REPORT

RESOLUTION 2025/111

Moved: Deputy Mayor Robert Thompson
Seconded: Cr Renee Wilson

That Council receive and note the human resources report for January 2025.

CARRIED 5/0

Initial: _____

ORDINARY COUNCIL MEETING MINUTES

23 JULY 2025

14 GOVERNANCE**14.1 2025 LGM RISK SELF-ASSESSMENT REPORT****RESOLUTION 2025/112**

Moved: Cr Jane Ah Kit

Seconded: Deputy Mayor Robert Thompson

That Council receive and note the 2025 LGM Risk Self-Assessment Report.

CARRIED 5/0**14.2 CONSULTATION – TWO PROPOSED BIOSECURITY PROGRAMS****RESOLUTION 2025/113**

Moved: Cr Jane Ah Kit

Seconded: Mayor Richard Sewter

That Council receive and note the report related to the draft *2025-26 Prevention and control program for invasive biosecurity matter*, as well as the draft *2025-26 Surveillance program for invasive fish Biosecurity Queensland* documents, consultation and invitation seeking feedback.

CARRIED 5/0**14.3 LOCAL GOVERNMENT RED TAPE REDUCTION TASKFORCE****RESOLUTION 2025/114**

Moved: Cr Farrah Linden

Seconded: Cr Renee Wilson

That Council receive and note the report related to the Local Government Red Tape Reduction Taskforce.

CARRIED 5/0**15 PLANNING AND COMMUNITIES****15.1 ACCOMMODATION AND HOSPITALITY REPORT****RESOLUTION 2025/115**

Moved: Deputy Mayor Robert Thompson

Seconded: Cr Farrah Linden

That Council receive and note the report related to accommodation and hospitality for July 2025.

CARRIED 5/0

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Initial: _____

16 HOUSING DEPARTMENT

16.1 HOUSING & FACILITIES REPORT

RESOLUTION 2025/116

Moved: Cr Farrah Linden

Seconded: Cr Jane Ah Kit

That Council receive and note the housing report for July 2025.

CARRIED 5/0

18 ENGINEERING

18.1 ENGINEERING REPORT

RESOLUTION 2025/117

Moved: Cr Farrah Linden

Seconded: Cr Renee Wilson

That Council receive and note the Engineering division report for July 2025.

CARRIED 5/0

19 GENERAL BUSINESS

19.1 Special Council meeting – Budget adoption

RESOLUTION 2025/118

Moved: Deputy Mayor Robert Thompson

Seconded: Cr Renee Wilson

That Council reschedule the special council meeting for adoption of the 2025/2026 budget to Tuesday 29 July 2025, to accommodate Sorry Business.

CARRIED 5/0

ORDINARY COUNCIL MEETING MINUTES

23 JULY 2025

20 CONFIDENTIAL REPORTS

Nil

10 NEXT MEETING

The next meeting will be held on Wednesday 27 August 2025.

11 CLOSURE

Mayor Richard Sewter closed the meeting at 12:28pm.

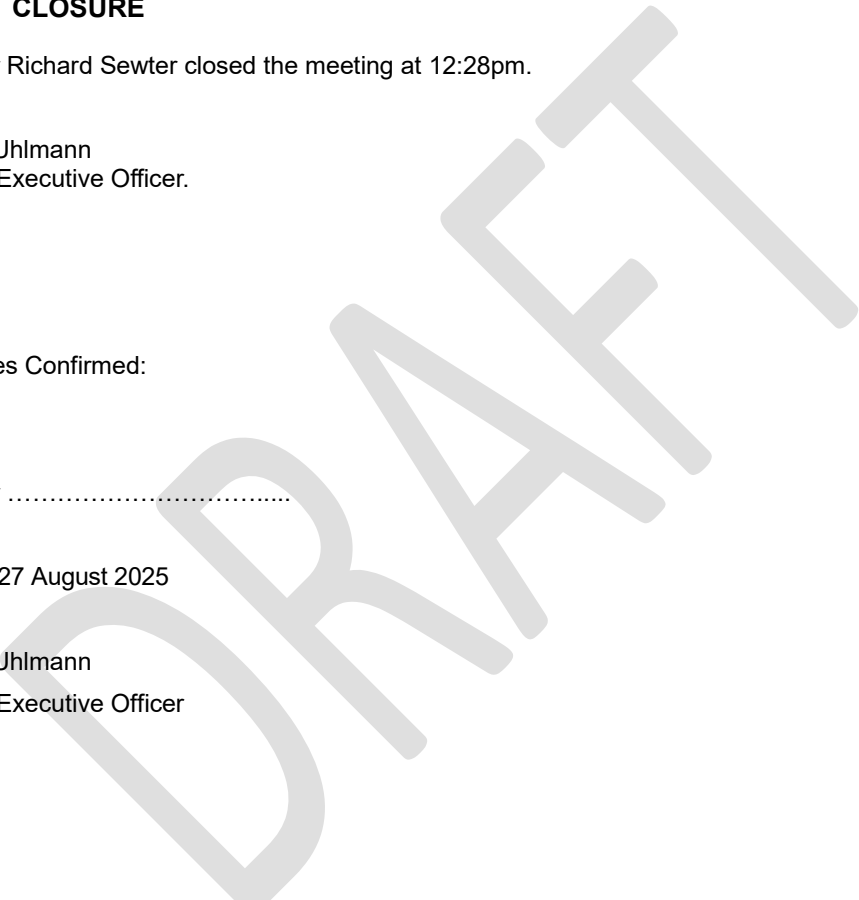
Gary Uhlmann
Chief Executive Officer.

Minutes Confirmed:

Mayor

Date: 27 August 2025

Gary Uhlmann
Chief Executive Officer



Initial:_____

To be tabled in the meeting.

RECOMMENDATION

That the Minutes of the Special Council meeting held Wednesday 29 July 2025 be received and the recommendations therein be adopted.

8 DEPUTATIONS

There are no deputations for the month of August 2025.

9 ACTION SCHEDULE

To be tabled in the meeting.

10 MAYOR AND COUNCILLOR REPORTS**10.1 Mayor and Councillor Reports****Mayor Report****Governors Dinner Government House Brisbane**

Very pompous at the start but felt relaxed after a while and brought some issues to the governor's attention over dinner. The Mayor for Carpentaria Shire also had raised issues in gulf communities.

Community Meeting Mornington Island

The community meeting went better than I expected. We answered most of the questions raised as best we could. I will expect the full council to be as one team at the next community meeting. We all make the decisions for the community as a team, but I thought both the CEO and myself were left in the firing line of community. As councillors, we are all accountable to the community.

Western Qld Alliance of Councils (WQAC) Roma/St George

I spoke at the forum to Senator Susan McDonald and the Deputy Premier of Queensland. The main issues I raised were the need to relax the licence regulations around the carriage limit. They need to look closer at it, so the people are not turning back to the homebrew.

I also raised the issue of having a pilot program for a community specific blue card so those in the community can gain employment at various organisations that require the need to hold a blue card.

The other issue was the need for a community recreational precinct (football oval upgrade, splash park/pool, foreshore upgrade) I was asked to resubmit an application with a letter to the Deputy Premier which I will be doing in the coming weeks.

RECOMMENDATION

That Councillors receive and note the Mayor's written report and Councillors' verbal reports for August 2025.

11 POLICY DOCUMENTS

Nil

12 CHIEF EXECUTIVE OFFICER REPORT**12.1 Chief Executive Officer Report**

Author: Chief Executive Officer/CEO

Attachments: Nil/Nil

PURPOSE (EXECUTIVE SUMMARY)

Chief Executive Officer's Report related to operational activities for August 2025.

BACKGROUND & PREVIOUS COUNCIL CONSIDERATIONS

- Council's credibility for performance is rapidly improving with all levels of government. This is reflected in increasing grant funding success.
- Financial Statements and Audit reports for all prior financial years have now been completed. This is a great achievement by the Finance team.
- The financial position of Council is very strong with approximately \$25m in cash currently in bank accounts.
- Approximately \$20m of this total is tied funding, with the balance of \$5m allocated for Council's daily operations.
- Council now has a confirmed forward capital and projects program of \$100m.
- Council has also established a Capital Projects Office to professionally manage all current and future major projects.
- Funding for social housing of \$39m and roads funding of \$26m has now been confirmed.
- Council is currently negotiating the funding with the Queensland Government to successfully undertake the ILUA process with GRAC.
- A Community Meeting was successfully held at the new Council building and the Mayor has committed Council to regular ongoing Community Meetings.
- Council has purchased a new hearse for community. This was blessed by our Pastor at the community meeting.
- Funding has been obtained to develop a future masterplan in partnership with the community, which will guide ongoing development and investment in the township area.
- Robbie Katter visited Mornington and met with Council and received a thorough update on key issues impacting community.
- Excellent progress is being made in all operational areas with a focus this year on skills development, systems and business process development.

FINANCIAL & RESOURCE IMPLICATIONS

All activities are operating within the designated 2025/26 operational budgets. An active campaign for additional grant funding is also underway.

RECOMMENDATION

That Council receive and note the Chief Executive Officer report for August 2025.

13 FINANCE**13.1 Finance Report**

Author: Acting CFO

Attachments: 1. Monthly Reports Jul 2025 Final Complete [13.1.1 - 6 pages]

PURPOSE (EXECUTIVE SUMMARY)

The purpose of this report is to present Council with a monthly consolidated financial snapshot of key information regarding the financial position of Mornington Shire Council.

BACKGROUND & PREVIOUS COUNCIL CONSIDERATIONS

Finance reports enable Elected Members to monitor Council performance and conduct duties in a financially responsible manner, whilst being made aware of potential risks, ensuring efficient use of resources and aspiring for long-term sustainability.

All figures are year to date until 31 July 2025.

FINANCIAL & RESOURCE IMPLICATIONS

Council is operating within allocated 2025/26 operational budgets.

RECOMMENDATION

That Council receive and note the financial report for July 2025.

This month Story

Cashflow was positive. Council has \$19m invested with Queensland Treasury Corporation, earning interest.

Cashflow good at the moment with unrestricted grant revenues being received.

Audited Financial Statements finished and waiting to be signed

Draft Audit report was received and whilst there are new items many were closed

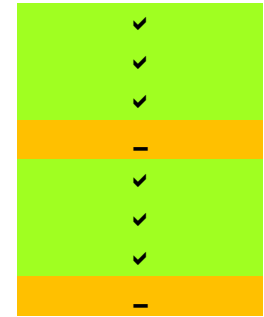
2025 Financial statement have been started Audit to be commenced November 2025

Accounts Receivables reduced to under \$4m and continues to decrease

The Budget for 2025 2026 was adopted

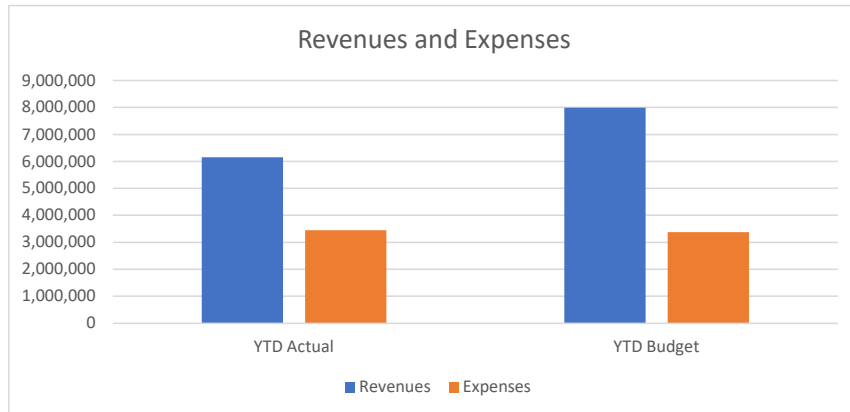
Policies and procedures continue to be updated and we continue to review

The next chapter of reporting ?



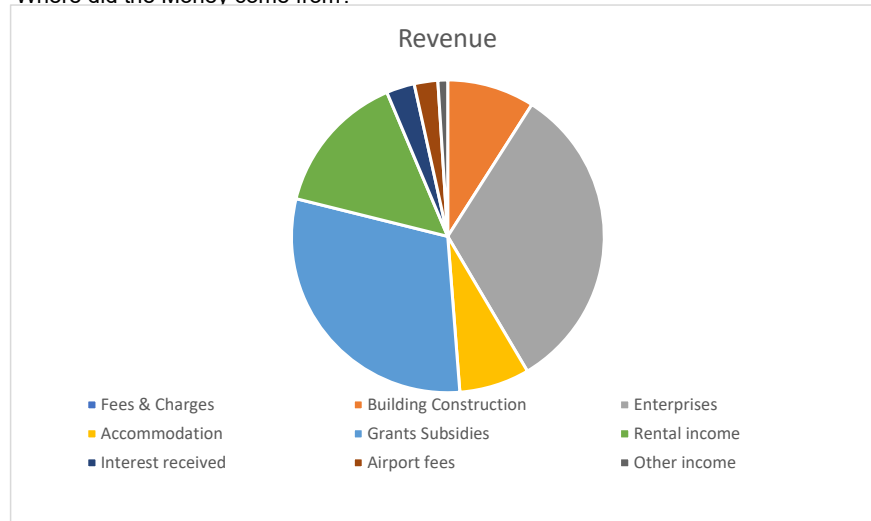
Revenues and Expenses

All numbers are year to date up until 31-July-2025

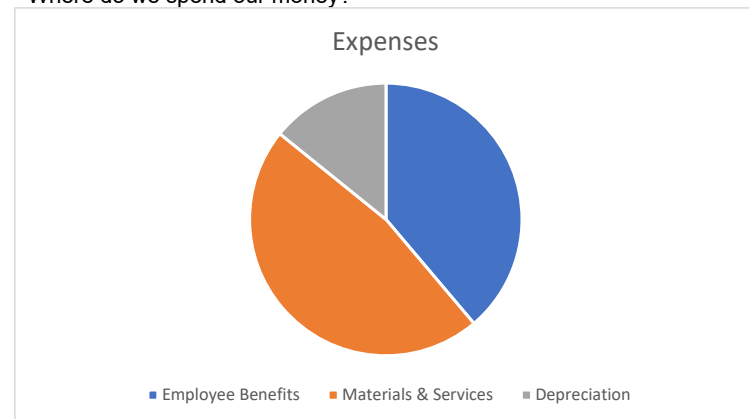


Did we make a profit ?

Where did the Money come from?



Where do we spend our money?



COUNCIL MEETING AGENDA

WEDNESDAY 27 AUGUST 2025

Details in the numbers

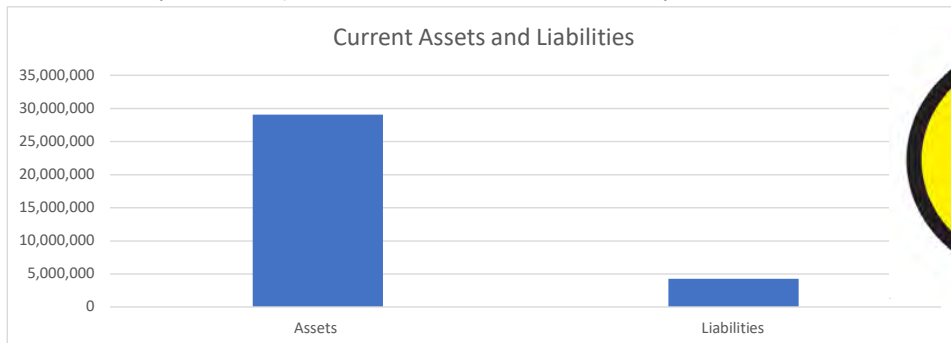
Statement of comprehensive Income Year to date up 31-July-2025

<u>Revenue</u>	<u>Actual</u> \$	<u>Budget</u> \$	<u>Variance</u> \$		<u>Last Year</u> \$	
Recurrent Revenue						
Fees & Charges	0	267,948	0	-	0	✓
Sales Revenue - Building Construction	191,266	512,559	-238,734	X	272,330	X
Sales Revenue - Enterprises	688,978	443,562	193,978	✓	354,508	✓
Accommodation	153,649	323,092	-206,351	X	432,214	✓
Total Recurrent Revenue	<u>1,033,893</u>	<u>1,547,161</u>	<u>-251,107</u>		<u>1,059,052</u>	✓
Grant Revenue						
Capital, Grants, Subsidies, Contributions & Donations	4,668,650	1,289,824	-5,374,168	✓	4,231,045	✓
Total Grant Revenue	<u>4,668,650</u>	<u>1,289,824</u>	<u>-1,344,330</u>		<u>4,231,045</u>	✓
					0	
Rental income	312,845	67,500	-278,318	✓	458,691	X
Interest received	61,505	30,000	42,299	✓	26,145	✓
Airport Landing & Passenger fees	51,897	57,567	2,718	✓	48,954	✓
Other income	21,475	12,958	-13,649	✓	11,095	✓
	<u>447,722</u>	<u>168,025</u>	<u>-246,950</u>		<u>544,885</u>	
Total Revenue	<u><u>6,150,265</u></u>	<u><u>3,005,009</u></u>	<u><u>-1,842,388</u></u>		<u><u>5,834,982</u></u>	✓
Expenses						
Recurrent Expenses						
Employee Benefits	1,338,159	1,093,037	133,395	X	1,240,299	-
Materials & Services	1,620,445	1,221,241	-66,757	X	1,669,674	✓
Total Recurrent Expenses	<u>2,958,604</u>	<u>2,314,279</u>	<u>66,637</u>		<u>2,909,973</u>	
Total Expenses	<u>2,958,604</u>	<u>2,314,279</u>	<u>66,637</u>	X	<u>2,909,973</u>	-
Net Surplus/ (Deficit) Before Depreciation	<u>3,191,661</u>	<u>690,731</u>	<u>-1,909,025</u>	X	<u>2,925,009</u>	-
Less: Non Cash Expenditure						
Depreciation	488,625	440,312	6,187	✓	382,017	-
Total Expenditure	<u>3,447,229</u>	<u>2,754,591</u>	<u>72,825</u>		<u>3,291,990</u>	✓
Net Surplus/ (Deficit)	<u><u>2,703,036</u></u>	<u><u>250,418</u></u>	<u><u>-1,915,212</u></u>	✓	<u><u>2,542,992</u></u>	✓

Cash Position

All numbers are year to date up until

31-July-2025



Assets

Cash at bank Unrestricted	4,150,202
Cash at bank Restricted	20,608,853
Debtors	4,307,966
	<u>29,067,020</u>

Liabilities

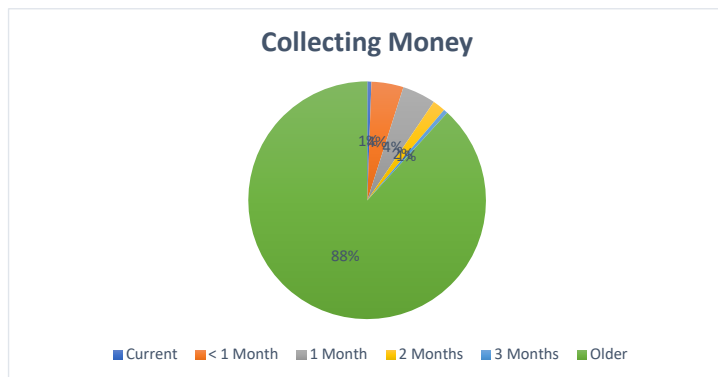
Creditors	3,746,483
GST	-139,063
PAYG	0
Employee entitlements	683,207
	<u>4,290,626</u>

Receivables

Current	< 1 Month	1 Month	2 Months	3 Months	Older	Total
20,688.21	163,817.41	169,143.83	65,067.95	21,502.04	3,298,608.56	3,738,828.00
30%	8%	2%	2%	2%	56%	100%

Payables

Current	< 1 Month	1 Month	2 Months	3 Months	Older	Total
1,267,509.13	957,745.99	0.00	510.78	7,986.00	1,492,529.55	3,726,281.45
0%	0%	0%	0%	0%	0%	0%



Who owes us money (Debtors) But hasn't paid soon enough

	Over 90 days	Total
AISS (Australian Indigenous Security Service Pty Ltd)	1,347,188	1,445,648
Australia Post Gununa	89,038	100,400
Dept of Energy & Public Works - QBuild BASFW	24,059	97,867
DHLGPPW - Dept of Housing, Local Government, Planr	88,140	101,129
GRAC (Gulf Regional Aboriginal Corporation)	173,112	173,112
GUNUNAMANDA LIMITED T/A Gununamanda Store	389,479	422,731
HC Building and Construction	174,803	174,803
James Construction Queensland Pty Ltd	494,596	494,596
N & J Building & Construction	92,191	92,191
Rex Airlines	174,585	174,586
Total of above and others	<u>\$3,298,609</u>	<u>\$3,738,828</u>

AISS (Australian Indigenous Security	1,402,824	1,495,194
This amount is payable		-55,636

Cashflow

4

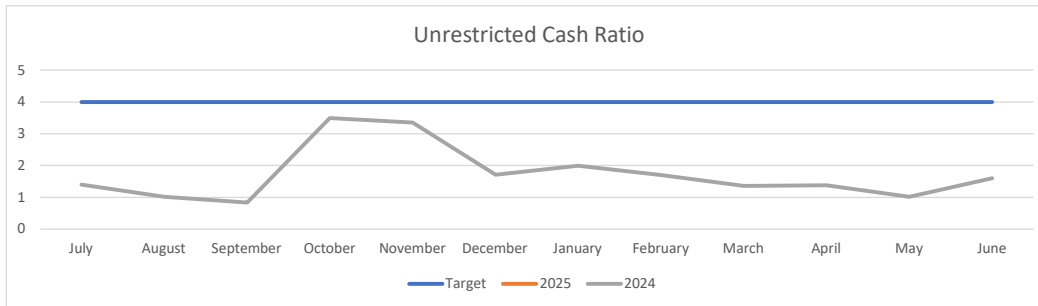
All numbers are year to date up until

31-July-2025

Account	Jul 2024	Dec 2024	Jun 2025	Jul 2025
Normal Business				
Money in	6,179,903.59	2,502,640.19	2,708,613.17	2,157,617.07
Money Out	(5,296,899.69)	(2,823,084.32)	(2,353,366.06)	(2,272,302.97)
Difference	883,003.90	(320,444.13)	355,247.11	(114,685.90)
Capital Grants				
Money in	344,779.25	0.00	852,404.29	0.00
Money Out	94,520.18	(809,956.80)	(409,602.05)	(533,825.62)
Difference	439,299.43	(809,956.80)	442,802.24	(533,825.62)
Other (Super BAS)	(920,443.18)	(2,598,225.05)	490,217.46	1,114,213.70
	(920,443.18)	(2,598,225.05)	490,217.46	1,114,213.70
	401,860.15	(3,728,625.98)	1,288,266.81	465,702.18
Bank				
Start	3,614,859.26	7,845,484.50	2,241,692.08	3,664,843.26
Difference	401,860.15	(3,728,625.98)	1,288,266.81	465,702.18
End	4,016,719.41	4,116,858.52	3,529,958.89	4,130,545.44

This year
Unrestricted Cash Expense Ratio

Month	Target	Actual
July	4	1.40
August	4	
September	4	
October	4	
November	4	
December	4	
January	4	
February	4	
March	4	
April	4	
May	4	
June	4	



Are we up to date with all the numbers and ticking the boxes

Task	Traffic Light	Due	Due next	Notes
ATO Reporting	✓		21/08/2025	FBT return due in May
Workcover	✓		15/09/2025	
Insurance	✓		21/03/2026	All reported on time resulting in a discount
Audit 2024	✓			Going well
Grant reporting	✓		11/08/2025	
Paying Invoices	✓	Ongoing		With the exception of AISS up-to-date and cleaned up
5 Year Plan	✓	Ongoing		
QTC 10 Year forecast	–	Ongoing		Draft forecast completed by Shave and Brett
Policies	–	Over		To be reviewed and adopted
Budget 2027	✓		1/06/2026	Draft budget complete
Debt Recovery	✗			Progress is being made and remains a focus
Contracts Register \$200k+	✓			Minutes to commence for preferred suppliers
Contracts Register All	✗			

Measures of Financial Sustainability

Operating Surplus Ratio

Target: NA

Net operating result divided by total operating revenue

37%



Operating Cash Ratio

Target: Greater than 0%

Net operating result add Depreciation Amortisation add Finance Costs divided by total operating revenue

46%



14 GOVERNANCE

14.1 Draft Corporate Plan

Author: Director Corporate & Community

Attachments: 1. DRAFT Corporate Plan 2025-2030 [14.1.1 - 19 pages]

PURPOSE (EXECUTIVE SUMMARY)

The purpose of this report is to provide Elected Members with a draft Corporate Plan 2025 – 2030 for awareness and familiarity.

BACKGROUND & PREVIOUS COUNCIL CONSIDERATIONS

Queensland Local Government Regulation (Clause 166) prescribes corporate planning requirements.

A local government's five (5) year corporate plan must:

- (a) outline the strategic direction of the local government;
- (b) state the performance indicators for measuring the local government's progress in achieving its vision for the future of the local government area;
- (c) include the following information for each commercial business unit—
 - (i) an outline of the objectives of the commercial business unit;
 - (ii) an outline of the nature and extent of the significant business activity the commercial business unit will conduct.

A draft Corporate Plan is tabled for Elected Member awareness and familiarity.

It is intended that an additional corporate planning workshop will be held with Elected Members during late August or early September 2025.

Then, a revised Corporate Plan will be tabled at the September 2025 Ordinary Council meeting for potential adoption.

FINANCIAL & RESOURCE IMPLICATIONS

The Corporate Plan will be completed in keeping with Council's endorsed operating budgets.

RECOMMENDATION

That Council receive and note the report related to the draft Corporate Plan 2025 – 2030.



CORPORATE PLAN

2025 - 2030



MORNINGTON
SHIRE COUNCIL



**Strong Culture.
Sustainable Future.**

DRAFT



07 4745 7800



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MORNINGTON
SHIRE COUNCIL

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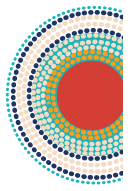
05	EXECUTIVE SUMMARY	02	PERFORMANCE INDICATORS
06	VISION, MISSION & VALUES	13	COMMERCIAL BUSINESS UNITS
08	STRATEGIC CONTEXT	15	COMMUNITY ENGAGEMENT SUMMARY
09	STRATEGIC DIRECTION	16	IMPLEMENTATION & MONITORING
10	STRATEGIC PRIORITIES & OBJECTIVES	17	APPENDICES





Acknowledgement of Country

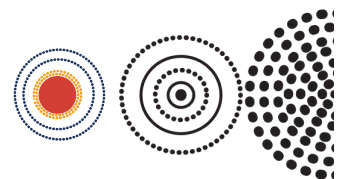
We acknowledge Australian Aboriginal People and Torres Strait Islander People as the first inhabitants of the nation, and acknowledge Traditional Owners of the lands where we live and work.

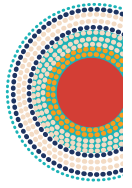


EXECUTIVE SUMMARY

- Purpose of the Corporate Plan
- Strategic context: remote island community, Indigenous leadership, infrastructure needs
- Summary of key priorities: housing, cultural preservation, essential services, good governance

DRAFT





VISION, MISSION & VALUES

Vision

- A proud, resilient community where culture thrives and services support wellbeing

Mission

- Delivery of inclusive, sustainable services that reflect the values and aspirations of our First Nations people

Values

- Respect for Traditional Owners and cultural heritage
- Community-led decision making
- Transparency and accountability
- Sustainability and resilience

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STRATEGIC CONTEXT

Mornington Shire incorporates twenty-two islands of the Wellesley Group in the Gulf of Carpentaria. The Wellesley Islands are remnants of the mainland now submerged by the syncline that formed the Gulf of Carpentaria and are essentially flat platforms with little relief. There are substantial areas of intertidal flats and fringing reefs associated with most Islands.

Mornington Island is the largest island in the group covering an area of 700 square kilometres, is located 16°30' south and 139°30' east in the Gulf of Carpentaria, about 125kms north-west of Burketown, 200kms west of Karumba and 444kms from Mt Isa. The Shire has an area of 1,248.4 sq.kms.

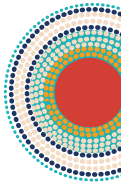
Gununa (a Lardil people word), which was founded in 1914, is the primary residence of majority of the Shire's population. Public utilities in Gununa are well developed with reticulated power, water, sewerage and storm water drainage. Town streets are bitumen-sealed. The aerodrome is of an all weather standard and Regional Express Airlines services the Island from Mt Isa and Cairns Monday to Friday. Council operates the barge shed and works with Carpentaria Freight, which operates the barges service from Karumba.

Population: ~1,025 residents; 80% First Nations community members

Challenges: Housing shortages, service access, infrastructure maintenance

Opportunities: cultural tourism, Indigenous enterprise, youth engagement



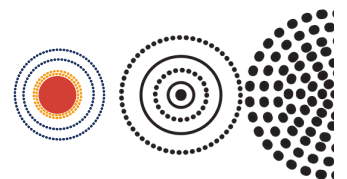


STRATEGIC DIRECTION

Complies with Regulation 166(a)

- Support long-term community outcomes through culturally informed planning
- Strengthen essential services and infrastructure
- Foster local leadership and economic development

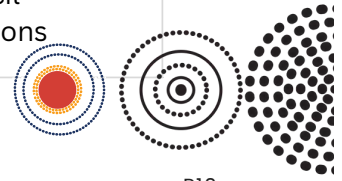
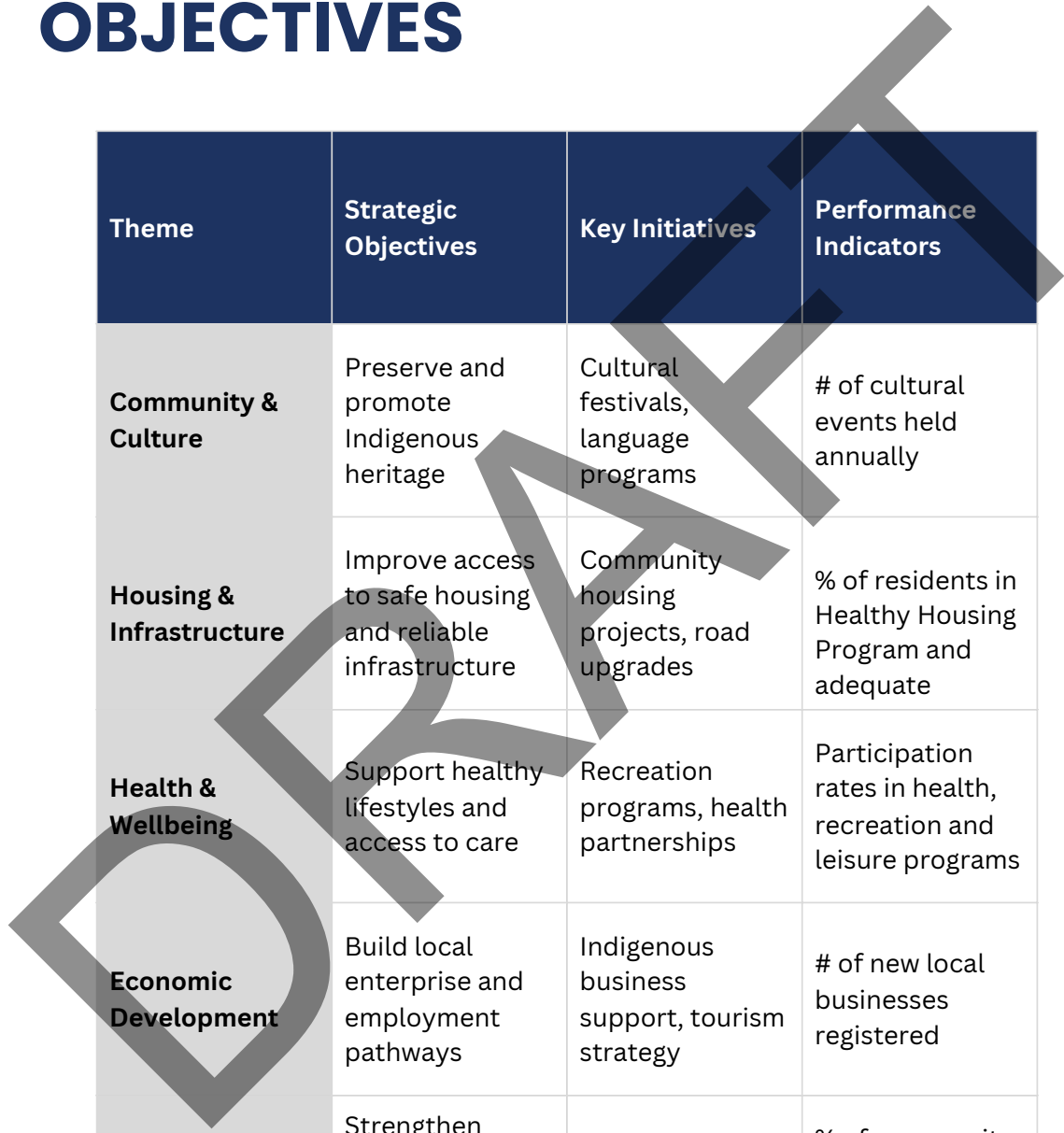
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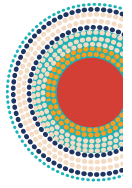


STRATEGIC PRIORITIES & OBJECTIVES

Theme	Strategic Objectives	Key Initiatives	Performance Indicators
Community & Culture	Preserve and promote Indigenous heritage	Cultural festivals, language programs	# of cultural events held annually
Housing & Infrastructure	Improve access to safe housing and reliable infrastructure	Community housing projects, road upgrades	% of residents in Healthy Housing Program and adequate
Health & Wellbeing	Support healthy lifestyles and access to care	Recreation programs, health partnerships	Participation rates in health, recreation and leisure programs
Economic Development	Build local enterprise and employment pathways	Indigenous business support, tourism strategy	# of new local businesses registered
Governance & Leadership	Strengthen council transparency and community engagement	Open council forums, youth advisory group	% of community satisfaction with council decisions





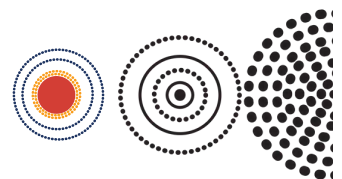


PERFORMANCE INDICATORS

Complies with Regulation 166(b)

- Baseline data from 2021 Census and council reports
- Annual targets for each strategic objective
- Reporting via annual operational plan and community updates

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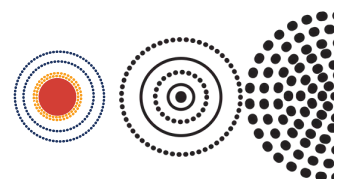


COMMERCIAL BUSINESS UNITS

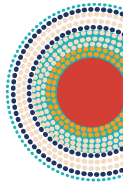
Complies with Regulation 166(c)

- **Airport services:** maintain safe and reliable air access
- **Accommodation and hospitality services:** Establishment of holistic tavern services (alcohol and meal sales, event management and catering), café services, seamless motel and Visitor Accommodation Centre short term stays
- **Water & Sewerage:** ensure sustainable service delivery
- **Waste Management:** improve recycling and waste reduction
- **Objectives:** financial sustainability, service reliability, community benefit

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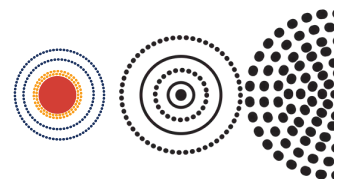


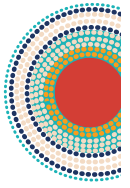


COMMUNITY ENGAGEMENT SUMMARY

- **Engagement** through local forums, school partnerships, and cultural leaders
- **Key feedback:** need for more housing, youth programs, and cultural recognition
- **Community input** directly shaped strategic priorities

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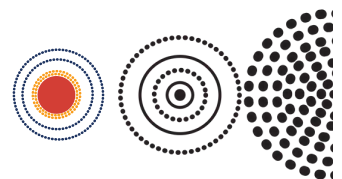




IMPLEMENTATION & MONITORING

- Linked to annual operational plans and budget
- Annual review and mid-term evaluation
- Roles: CEO, councillors, Directors
- Community reporting via quarterly newsletters, public meetings, community notices, social media and website updates

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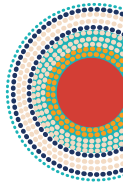




APPENDICES

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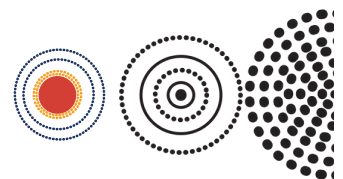




APPENDICES

- Glossary of terms
- Legislative references
- Community engagement report
- Maps of service areas and infrastructure projects

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MORNINGTON
SHIRE COUNCIL

15 HUMAN RESOURCES

15.1 Human Resources Report

Author: Human Resources Manager

Attachments: 1. Staff Travel Policy - August 2025 [15.1.1 - 5 pages]

PURPOSE (EXECUTIVE SUMMARY)

This report provides an overview of Human Resources activities for July/August 2025.

BACKGROUND & PREVIOUS COUNCIL CONSIDERATIONS

Human Resources (HR) Strategic Actions 2025

People and Culture – Attract, Develop and Retain

During the reporting period, there have been three (3) resignations from full time employees, and eight (8) casual employees have been removed from the casual employee register.

The following positions have been filled:

- 4 x Try a Trade
- 1 x Store Person
- 4 x Traffic Controller
- 1 x Supervisor Traffic Control
- 2 x Works Coordinator
- 2 X Bicycle Maintenance persons employment awaiting construction of the bicycle shed located in the Youth Hub.

The following positions are currently advertised, are prominently promoted throughout the community and are in the process of recruitment and selection:

- Indigenous Knowledge Centre Coordinator
- Indigenous Knowledge Centre Officer
- Bakery Assistant
- Bakery Apprentice
- Construction Manager
- PR & Communications Officer
- Environmental control officer

Despite diverse employment opportunities, difficulties still occur with regard to attracting applications from interested and suitable applicants on island.

HR Innovation and Continuous Improvement

Work continues with development and implementation of Council's Human Resources Information System. The core HR module has now been activated. Work has commenced on the configuration of Recruitment and Onboarding modules.

Investing in our Employees and Community - Training & Development

- Tool kits have arrived for the selected participants in the Try a trade program.
- Training for Traffic Control officers will be conducted on island on 4 September.
- Apprentices and Trainees Contracts are up to date regarding training and development with current training plans, including all incentive and apprentice claims eligible.
- As previously advised, we are also in progress of supporting three employees who are now are registered for the following training and development courses.
 - a. Certificate III in Mobile Plant and Technology
 - b. Certificate III Accounting and bookkeeping
 - c. Certificate III General plumbing
- Plumbing- Two staff are registered for extension of apprenticeships, to be issued with a gas fitter licence after an additional 6 months.
- Two employees are scheduled to attend block training at TAFE Cairns for three weeks skilling modules, with one commencing 25 August 2025.
- Apprentices can make claims with ADMS for apprenticeship and training expenses, including travel and accommodation and tool allowances.

WH&S Training

Training recently conducted:

- HR license training x 6
- Forklift x 8
- Telehandler x 8
- Roller/ Frontend loader x 5
- MC Truck License x 4
- Certificate III Rural Operations – Six people have completed the program and received certificates.

Future Training

- Traffic control
- Scaffold, working at heights, EWP and telehandler training
- First Aid/ CPR
- Online Test and tag course identified for workshop team member
- Pest control and inspection training

HR Metrics and Workforce Analytics

- The organisations resourcing at the time of the writing of this report totals 163 employees consisting of 128 Fulltime, 8 Part time and 27 Casual employees.

Workforce Planning and Performance

Full time employees are still not completing timesheets and recording attendance.

There has been some attendance improvement since absenteeism rates have been highlighted.

Employee Workplace Health and Safety**Emergencies and Evacuation Arrangements**

- Fire extinguisher testing and tagging has been completed
- Assembly point signs and airhorns for emergency evacuations have arrived and are being distributed
- Evacuation plans for the library are completed and waiting to be installed
- Fire extinguisher training for all office staff organised for 28 August 2025
- Contract with Wormald to service fire extinguishers has concluded. Training will be undertaken in-house for our staff to conduct fire extinguisher inspections and servicing.

Traffic Control

- Training for traffic controllers will be conducted on island, 4 September 2025
- Procurement of a traffic control vehicle is being undertaken with Activ Civil Constructions

Theft & Damage

- Complaint received regarding tool theft from Roads and Civil team
- Vehicle damage PL 322 RAV 4 - Multiple smashed windows and panel damage

General Safety Issues

- Asbestos removal is now being organized by Technical Services
- Staff Briefings being conducted in relation to implementation of Drug and Alcohol policy
- Working through gas storage and delivery documentation and compliance
- Leuceana removal funding opportunities still being sought
- Hearing test for staff being investigated
- Three (3) Incidents reported

Policy review

Employee Travel Policy

The Employee Travel Policy sets out guidelines that Councillors and employees must follow when booking flights for attending conferences, seminars, meetings, professional development training and/or for personal/annual leave, as per individual contracts.

The updated policy is attached for review and adoption.

FINANCIAL & RESOURCE IMPLICATIONS

Human Resources activities are undertaking in accordance with adopted 2025/25 operating budgets.

RECOMMENDATION

That Council receive and note the August 2025 Human Resources Report and adopt the amended Staff Travel Policy.



MORNINGTON SHIRE COUNCIL

MORNINGTON SHIRE COUNCIL
Employee Travel Policy

This is an official copy of the **Employee Travel Policy** of **Morrington Shire Council**, made in accordance with the provisions of *Local Government Act and Regulations, Public Records Act, Morrington Shire Council’s Local Laws, Subordinate Local Laws and current Council Policies.*

Statutory Policies comply with a legislative requirement; the **Employee Travel Policy** is approved by the Morrington Shire Council for the operations and procedure of Council. Note that Financial Year Policies are reviewed and replaced annually for the new Financial Year.

DOCUMENT VERSION CONTROL			
VERSION	DATE	RESOLUTION NO.	DETAILS
V4	18/07/2018		Responsible Officer Exec Manager Human Services
V5	18/07/2018	2018/153	
V6	08/06/2023		Responsible Officer <u>Human Resources Manager</u>
V7	08/06/2024		Responsible Officer <u>Human Resources Manager</u>
V8	15/07/2025		Responsible Officer <u>Manager Human Resources</u>
		Review	30/06/2025

Approved

.....
Chief Executive Officer

Date:...../...../.....

Reviewed By	HR Manager	Reviewed on	July 2025	Approved By	MSC
Next Review	30 June 2027	Document Number	C-000-007	Resolution No.	TBA



MORNINGTON SHIRE COUNCIL

MORNINGTON SHIRE COUNCIL
Employee Travel Policy
 RESOLUTION NO. VERSION V6

EMPLOYEE TRAVEL POLICY

1. PURPOSE

This Policy aims to provide clear guidelines outlining the process Morrington Shire Council (“MSC”) Councillors and employees must follow when booking flights for attending conferences, seminars, meetings, professional development training and/or for personal/annual leave as per individual contracts.

2. COMMENCEMENT OF THE POLICY

This Policy will commence from 8th July 2024. It replaces all other Councillor and Employee Air Travel policies of MSC (whether written or not).

3. APPLICATION OF THE POLICY

This Policy applies to councillors and Permanent employees of MSC. This Policy does not form part of any councillors and employee’s appointment or contract of employment. Council Policy is to book economy class flights only.

4. FLIGHTS FOR COUNCILLORS

- 4.1 If an MSC Councillor is required to travel in order to represent Council, the Governance Officer will organize the required flights with the Human Resources Manager once their application for travel is approved by MSC or the Chief Executive Officer.
- 4.2 If a Councillor does not board the booked flight, they may be required to pay back the cost of the flight to MSC.

5. FLIGHTS FOR STAFF FOR TRAINING/CONFERENCES/SEMINARS/MEETINGS

- 5.1 If an MSC employee is required to travel to undertake necessary professional development or training, a corporate travel request form must be filled out by the employee, recommended by their relevant manager and forwarded to HR Department. The Human Resources Department will endorse the application for final approval from the CEO.
- 5.2 Human Resources Department will organise all flights and travel.
- 5.3 If an employee does not board a booked flight, they may be required to pay back the cost of the flight to MSC.
- 5.4 MSC will not be liable for the cost of any changes to flight bookings without prior approval from the CEO.

Reviewed By	HR Manager	Reviewed on	July 2025	Approved By	MSC
Next Review	30 June 2027	Document Number	C-000-007	Resolution No.	TBA



MORNINGTON SHIRE COUNCIL

MORNINGTON SHIRE COUNCIL
Employee Travel Policy
 RESOLUTION NO. VERSION V6

If an employee needs to make amendments to flight bookings and believe they have a valid reason why council should make the amendment, a written request needs to be made to the CEO. Amendments to flights by Councillors will need prior approval from the CEO.

6. FLIGHTS FOR PERSONAL / ANNUAL LEAVE

These flights are booked for staff who have contractual agreements with Council for the provision of annual/recreational leave flights.

- 6.1 Employees wishing to utilise their flights are to check with HR department if they have flights available under their contractual agreements.

Generally, employees who have been recruited from other than Mornington Island will be provided with up to six return flights per year of service to their point of hire within Queensland. If point of hire is outside of Queensland, the entitlement will be to Brisbane. First of these additional flights may be taken after (2) months of continuous service with Council and the second is to be timed so that there are at least three months between each flight utilisation. If these flights are not taken each year, they are forfeited by Officer and noncumulative.
- 6.2 Employees who are on unpaid leave for longer than 3 months (other than for approved Parental Leave) will have to wait for a longer qualifying period for their next airfare entitlement (entitlement anniversary date will be adjusted to reflect the absence). See clause 6.6 below if an employee believes they have a reason to request an exception to this adjustment.
- 6.3 MSC employees wishing to book flights for recreational leave must complete an application form for Travel Assistance, and have it approved by their Manager and before forwarding it to Human Resources Department for validation of Flight Entitlement and onforwarding to the CEO for approval.
- 6.4 All applications for travel assistance must be made at least 1 month ahead of the proposed travel dates.
- 6.5 Once flights are booked by HR Department, council **will not amend any flights**. If an MSC employee wishes to change their flight bookings, they must pay for the costs incurred in making the change.
- 6.6 If an employee needs to make amendments to flight bookings and believe they have a valid reason why council should make the amendment, a written request needs to be made to the CEO. Amendments to flights by Council will only happen after approval from the CEO.
- 6.7 If an employee needs to access a flight before their entitlement falls due, a written request must be made to their manager, who will forward to the CEO for consideration. Granting of entitlements before due date will only occur with the approval of the CEO.
- 6.8 Employee entitlements are for the benefit of the employee only and are **not transferrable** to a family member or any other person.

7. ADDITIONAL FLIGHTS

- 7.1 Additional flights over and above the allocated flights can be approved by the Chief Executive Officer.

8. BREACH OF THIS POLICY

Reviewed By	HR Manager	Reviewed on	July 2025	Approved By	MSC
Next Review	30 June 2027	Document Number	C-000-007	Resolution No.	TBA

Any deliberate breaches of this policy may result in disciplinary action being taken against the employee.

9. VARIATIONS

MSC reserves the right to vary, replace or terminate this policy from time to time.

Reviewed By	HR Manager	Reviewed on	July 2025	Approved By	MSC
Next Review	30 June 2027	Document Number	C-000-007	Resolution No.	TBA

WORKPLACE PARTICIPANT ACKNOWLEDGEMENT

I acknowledge:

- Receiving the MSC Policy;
- That I should comply with the policy; and
- That there may be disciplinary consequences if I fail to comply, which may result in the termination of my employment.

Employee name: _____

Signature: _____ **Date:** /..... /.....

Reviewed By	HR Manager	Reviewed on	July 2025	Approved By	MSC
Next Review	30 June 2027	Document Number	C-000-007	Resolution No.	TBA

16 HOUSING AND FACILITIES

Nil

16.1 Housing Facilities July report**Author:** Acting Director Housing and Facilities**Attachments:** Nil**PURPOSE (EXECUTIVE SUMMARY)**

The purpose of this report is to provide Council with an update of Housing and Facilities directorate activities for the month of July 2025.

BACKGROUND & PREVIOUS COUNCIL CONSIDERATIONS**Q BUILD****SUMMARY 2024/25 FY**

455 - Total jobs received via Q Build portal
 757 - Total jobs invoiced via Q Build portal
 18 - Upgrades Invoiced to Q Build for 2024/25 FY
 18 - Solar Hot Water System replacements for 2024/25 FY
 40 - Total repaints for 2024/25 FY

Q BUILD- WORKS PROGRAMS**Q Build Do & Charge Program for July.**

101 - Work Orders carried over Q Build Do & Charge Program
 112 - Work Orders received into portal.
 118 - Do & Charge jobs invoiced to Q Build in the month of July 2025.

24/25 FY Q Build Purchase Orders Program for July

0 - bathroom upgrades to Q Build for JULY
 3 - Solar Hot Water System replacements for JULY.
 3 - repaints were completed and invoiced for JULY.
 0 - Kitchen upgrade
 0 - Major Refurbishments
 1 - Flooring upgrade

FUNDED PROGRAMS**\$2.35 million interim capital works program**

The scope of this project is to deliver one duplex and one plug-in and is funded by the Department of Community, Housing and Digital Economy (DCHDE). This project has suffered some delays this past month on the contractor's side and the project does not look like meeting the timeframes (including completion date of week commencing 5 August 2025) set by James Construction when they provided an updated program on 18 June 2025.

2 x 5 bedroom Duplex, 152 Lardil Street

Significant delays are being experienced due to a labour shortage and management capability of James Construction. Stormwater installation, and earthworks were completed this month.

**Plug-in 30 Lardil Street**

Robe door installation is now complete, no response from the contractors regarding the minor defects list being completed, and rectifications required by Department of Housing. Laundry variation drawings received from TSA Architects, Department of Housing have requested a couple of additions.

Local Government Grants and Subsidies (LGGSP)**Indigenous Knowledge Centre (IKC)**

A full defects list was sent to HC Construction. Housing and Facilities are currently pricing up the defects list to quote for HCC. Carpentaria Electrical have completed installation of additional GPOs (power points) as requested by Council, and an additional GPO for the dishwasher has been installed and invoiced to HC Constructions. Waiting on all air conditioning unit protective cages to be made by Technical Services. Should be ready for installation during September 2025.

**Forward Remote Capital Programme \$7,328,042****Lot 926 Lardil Street 4 x 2 bedroom houses**

The asbestos pipe running through Lot 926 has been located and measured, these measurements have been provided to CA Architects to include in their plans. CPO staff are still waiting on the structural engineer to receive all plans – due at the start of August 2025.

Letter of acceptance, and additional questions has been received from Qld Kit Homes. Updated building costs will also be provided once all plans are received next month.

Currently working with Department of Housing on providing the documentation to complete Stage 1 funding agreement requirements.

CPO requested the Stormwater Quality Management Plan (SQMP) for this lot, as well as confirmation on how fire-fighting services can be supplied to Lot 926.

Other Works**Motel expansion**

Scope of works (SoW) were sent, and subsequent quote received from Nevele Architects regarding design of one accessible unit. Draft of accessible unit design was received from Nevele Architects, All Construction Approvals (ACA) had requests to be able to move forward with their approval. A suite of collated documents (SoW, drawings etc) has been uploaded to Local Buy, questions by potential tenderers have been answered, with tender to close 4 August 2025.

Q **Build** **Shed**
CPO received a cost analysis from RLB. This was forwarded to Q Build by 18 July 2025. Q Build came back with some items to be reduced/deleted. Council sent a revised tender form 29 July 2025.

Tavern **Laundry**
Confirmation received from the CEO that a reticulated water system can be installed for the Tavern building. Water feeds, and the dryer ventilation work has been completed.

FINANCIAL & RESOURCE IMPLICATIONS

All projects are operating within designated Housing and Facilities 2025/26 budget parameters.

RECOMMENDATION

That Council receive and note the Housing and Facilities report for August 2025.

17 ENGINEERING

17.1 Engineering Report

Author: Director Engineering

Attachments: Nil

PURPOSE (EXECUTIVE SUMMARY)

This report provides an overview of the Engineering division activities for August 2025.

BACKGROUND & PREVIOUS COUNCIL CONSIDERATIONS

Airport

Airport operations have been proceeding routinely. A new Airport Reporting Officer, David Durst will begin by early September 2025.

Town Amenities / Parks and Gardens

Ezra Scholes has commenced in a supervisor role.

Fencing

Shannon continues to assist with minor projects throughout the township, including fencing work as needed.

Roads & Civil

The Civil team is currently working under the 2025 Queensland Reconstruction Authority Road Works Program. Erscon visited this week to inspect the completed works and expressed satisfaction with progress. They also had a representative from Queensland Reconstruction Authority conduct an inspection and he was very happy with works to date.

Batching Plant

Ross and the team completed the concrete slab pour for the shed. Works commenced at 3:00am. The batching crew have helped with the construction of the portals, ready for standing once the wind dies down.



Workshop

The workshop is undertaking ongoing routine maintenance, servicing, and repairs for Council vehicles and machinery. We have two of three new hoists on island. Once the third hoist arrives, then they will be installed by a specialist service provider.

A formal heavy machinery maintenance schedule and a fleet maintenance schedule for light vehicles is currently being developed.

Personnel updates

- Angus, an experienced mechanic, has started.
- Adam will transition to the workshop office to oversee daily operations
- Mark will move to the front office to manage overall coordination

Water and waste

Water quality testing and regular maintenance of the water plant is ongoing. Designs for new facilities are pending.

Waste management facility and recycling

Carrie Goldsmith, A/Principal Program Officer from the Queensland Government Department of the Environment, Tourism, Science and Innovation is due to visit island during September 2025. This will enable progression of formal plans for the waste management facility and recycling initiatives.

Health & Animal Management

Animal management programs have involved thirty-eight (38) cats and dogs being de-sexed, and 84 cats and dogs being treated.

- Responded to reports of dogs around problem areas
- Reunited lost dogs with owners where possible
- Administered medications and treatments to various animals
- Hannah Burton veterinary services will return to community during September 2025
- Continuing collation of animal ownership census data
- There is an influx of puppies currently

Upcoming Projects

- Water Plant Upgrades: Designs and specifications are being finalised; awaiting Council approval before proceeding to tender
- Dump & Recycling Precinct Upgrades: Awaiting feedback from the Department of Environment and Science (D.E.S.I)
- Football Oval Upgrade: Compiling necessary materials, machinery, and chemicals to support the grant, hopefully we will have the upgrades completed before wet season.
- New Shed (60m x 15m): Slab down, portals completed, now waiting to stand the portals (to windy at present)
- Pathways & Housing Access Works: starting on the 1st of September.
- Shed Slab & Erection (10m x 10m): slab completed shed install started.
- Causeway: approved one at Ballaleah Road, waiting on exact location.

FINANCIAL & RESOURCE IMPLICATIONS

All Engineering projects are operating within allocated 2025/2026 budgets.

RECOMMENDATION

That Council receive and note the Engineering Services report for August 2025.

18 PLANNING AND COMMUNITIES

18.1 Accommodation and Hospitality Report

Author: Director Accommodation and Hospitality

Attachments: 1. July Overview [18.1.1 - 2 pages]

PURPOSE (EXECUTIVE SUMMARY)

The purpose of this report is to provide an update related to Accommodation and Hospitality activities for the month of August 2025.

BACKGROUND & PREVIOUS COUNCIL CONSIDERATIONS

Carriage limit

During July 2025 carriage limit recorded a notable increase in both customer numbers and sales revenue. Compared to June 2025, there was an increase of 926 customers and a corresponding increase total sales revenue by \$79,386. This increase can be partly attributed to one extra day in the month and multiple sorry business days.

Liquor licensing attended the Island and provided final clearance for carriage limit procedures. This was contingent on 100% pre-ordering. Although the timing of this was not ideal the team’s efforts have made this a seamless transition. An increase in the cost of alcohol of \$2 per carton is intended to help with the additional costs associated with 100% breathalysing. This will take effect from 1 September 2025.

Carriage Limit

For the month ended	30/06/2025	31/07/2025
Total People (# Sales)	2,134	3,060
Total Sales \$	167,583	246,969
Trading days	30	31
Average Price Per Person	79	81

Tavern

Project

The tavern refurbishment project continues to make steady progress and remains a key focus. During the past month, all major stakeholders, including kitchen experts and suppliers, have attended site visits to review the existing facilities and provide input into the redesign. These consultations have been constructive, with stakeholders now finalising proposals that will guide the next stage of planning. It is anticipated that finalised proposals will be received within the next few weeks, which will then enable confirmation of the scope of works, establishment of clear timelines, and preparation for the implementation phase of the kitchen upgrade.

The kitchen fit-out will be completed with care and precision, ensuring that it meets Australian Standards and best practice standards for commercial kitchens. It will also be built to last, ensuring that it surpasses community needs well into the future. The focus is on ensuring that it is done properly the first time, so there is no need to go back and fix things later.

Whilst the commercial kitchen proposals are being finalised, improvement works have begun at the rear of the tavern to enhance the external presentation and ensure readiness for upcoming community events. The tavern will host two major events in the coming months—the AFL Grand Final and the Rugby League Grand Final. Community Liquor Permit (CLP) applications for both events have already been lodged, and once approved, advertising and community engagement will begin to ensure strong attendance and local participation. We hope these events will draw significant community interest.

On the infrastructure side, plumbing works for the installation of new laundry machines is ongoing. In preparation, the concrete plinths have been successfully extended to fit the upgraded equipment, ensuring compliance with safety and operational requirements. These works represent a critical step in modernising the Tavern's facilities and improving its long-term service capacity including the Laundry for our expanding accommodation facilities.

Accommodation

Accommodation upgrades also remain a high priority, particularly to address long-standing maintenance issues and raise the overall standard of guest rooms. This month, the first of the Visitor Accommodation Centre 2 (VAC2) rooms has been fully refurbished, with specific attention to eliminating the black mould challenges that have been previously identified. This refurbishment not only improves the quality and safety of the accommodation and aligns with our broader commitment to ensuring a healthy and welcoming environment for all visitors.

In addition, refurbishment works have commenced on four rooms in the VAC1 block, with another four scheduled to follow once the current works are complete. This staged approach allows for efficient use of resources while ensuring that a proportion of rooms remain available to meet ongoing accommodation needs.

The continued investment in our accommodation facilities demonstrates our commitment to providing a higher standard of service and reflects the importance of these assets in supporting community events like the Festival, and visiting trades and professionals. By systematically addressing issues such as mould and general wear, we are ensuring long-term improvements that will benefit both guests and the wider community.

FINANCIAL & RESOURCE IMPLICATIONS

Council's Accommodation and Hospitality functions are operating within allocated 2025/26 budgets.

RECOMMENDATION

That Council receive and note the report related to accommodation and hospitality for August 2025.

July Overview

Carriage Performance Statistics

Carriage Limit		
For the month ended	30/06/2025	31/07/2025
Total People (# Sales)	2,134	3,060
Total Sales \$	167,583	246,969
Trading days	30	31
Average Price Per Person	79	81

1. Carriage Limit Update

In July, the Carriage recorded a notable increase in both customer numbers and sales revenue. Compared to June, there was an increase in 926 customers and a corresponding increase total sales revenue by \$79,386. This increase can be partly attributed to one extra day in the month and multiple sorry days

We had Liquor licensing attend the Island and gave us the final clearance with our procedures at Carriage, this was contingent on 100% preordering. Although the timing of this was not ideal the execution from the team made this as seamless transition as possible. We are proposing an increase in the cost of alcohol of \$2 per carton to help with the additional costs associated with 100% breathalysing. This to take effect from 1st September 2025.

2.Tavern

Project

The Tavern refurbishment project continues to make steady progress and remains a key focus. Over the past month, all major stakeholders, including kitchen experts and suppliers, have attended site visits to review the existing facilities and provide input into the redesign. These consultations have been constructive, with stakeholders now finalising proposals that will guide the next stage of planning. We anticipate receiving the finalised proposals within the next few weeks, which will then enable us to confirm the scope of works, set clear timelines, and prepare for the implementation phase of the kitchen upgrade.

This is one of the most important projects for our Island, and we are committed to getting it right. The kitchen fit-out will be completed with care and precision, ensuring it is built to last and meets the needs of the community well into the future. Our focus is on making sure it is done properly the first time, so there is no need to go back and fix things later.

While the kitchen proposals are being finalised, improvement works have begun at the rear of the Tavern to enhance the external presentation and ensure readiness for upcoming community events. The Tavern will play host to two major events in the coming months—the AFL Grand Final and the Rugby League Grand Final. Community Liquor Permit (CLP) applications for both events have already been lodged, and once approved, advertising and community engagement will begin to ensure strong attendance and local participation. We hope these events will draw significant community interest.

On the infrastructure side, plumbing works for the installation of new laundry machines remain ongoing. In preparation, the concrete plinths have been successfully extended to fit the upgraded equipment, ensuring compliance with safety and operational requirements. These works represent a critical step in modernising the Tavern's facilities and improving its long-term service capacity including the Laundry for our expanding accommodation facilities.

3. Accommodation

Accommodation upgrades also remain a high priority, particularly in addressing long-standing maintenance issues and raising the overall standard of guest rooms. This month, the first of the VAC 2 rooms has been fully refurbished, with specific attention to eliminating the black mould issues that had been previously identified. This refurbishment not only improves the quality and safety of the accommodation but also aligns with our broader commitment to ensuring a healthy and welcoming environment for all visitors.

In addition, refurbishment works have commenced on four rooms in the VAC 1 block, with another four scheduled to follow once the current works are complete. This staged approach allows for efficient use of resources while ensuring that a proportion of rooms remain available to meet ongoing accommodation needs.

The continued investment in our accommodation facilities demonstrates our commitment to providing a higher standard of service and reflects the importance of these assets in supporting community events like the Festival, visiting trades and professionals. By systematically addressing issues such as mould and general wear, we are ensuring long-term improvements that will benefit both guests and the wider community.

18.2 LifeFlight Foundation - Annual sponsorship request

Author: Director Corporate & Community

Attachments: 1. LifeFlight Foundation - Sponsorship support letter [18.2.1 - 2 pages]
2. LifeFlight - Promotional flyer [18.2.2 - 8 pages]

PURPOSE (EXECUTIVE SUMMARY)

The purpose of this report is to provide Elected Members with advice related to a LifeFlight Foundation annual sponsorship request and support that has been generated from

BACKGROUND & PREVIOUS COUNCIL CONSIDERATIONS

An e-mail was received from Mr Peter Duffy, Senior Manager Philanthropy Programs, LifeFlight, 21 August 2025.

Mr Duffy was acting on behalf of Mr John Wharton, Chair of the LifeFlight North West Regional Advisory Committee.

Mr John Wharton seeks feedback about Council's inclination to provide financial support for the LifeFlight Foundation and Royal Flying Doctor Service.

The Senior Manager Philanthropy Programs explained in his correspondence that "at a recent North West Regional Organisation of Councils (NWROC) meeting, Richmond Mayor Cr John Wharton proposed that each Council contribute \$5,000 annually to LifeFlight and \$5,000 to the Royal Flying Doctor Service (RFDS). This would represent a total annual contribution of \$10,000 from each Council's budget".

The letter also referred to LifeFlight's expanded services in Northwest Queensland, particularly the final stages of construction of a new Aeromedical Hub with the Royal Flying Doctor Service, in Mount Isa.

LifeFlight also signed a contract with Queensland Health in April 2024 and is in the process of upgrading high-performance aircraft, including a AW139 helicopter which can cover up to 500 kilometres in two hours.

FINANCIAL & RESOURCE IMPLICATIONS

The LifeFlight Foundation has individual and corporate categories of sponsorship:

Category	Financial commitment
Room name and platinum tile	\$20,000+
Platinum tile	\$10,000 - \$19,000
Gold tile	\$5,000 - \$9,999
Silver tile	\$1,000 - \$4,999
Bronze tile	\$500 - \$999

RECOMMENDATION

That Council endorse LifeFlight Foundation sponsorship to the value of five thousand dollars (\$5,000) and Royal Flying Doctor Service sponsorship to the value of five thousand dollars (\$5,000) for the 2025/26 financial year, for review in 2026/27 financial year.

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**LifeFlight Foundation**

160 Robina Town Centre Drive, Robina QLD 4226

GPO Box 5078, Robina QLD 42301

Phone: 1800 630 014**Email:** philanthropy@lifeflight.org.au

Wednesday, 20 August 2025

Major Richard Sewter & Mr Gary Uhlmann
PO Box 177
JULIA CREEK QLD 4823

Emailed: richard.sewter@mornington.qld.gov.au
ceo@mornington.qld.gov.au

Dear Major Sewter & Mr Uhlmann

At the recent North West Regional Organisation of Councils (NWROC) meeting in Mount Isa, Richmond Mayor Cr John Wharton proposed that each Council contribute \$5,000 annually to LifeFlight and \$5,000 to the Royal Flying Doctor Service (RFDS). This would represent a total annual contribution of \$10,000 from each Council's budget.

LifeFlight strongly supports this motion and welcomes the initiative.

We extend our sincere thanks to Mayor Ernie Camp and Burke Shire Council for their commitment to supporting this cause and for making the first \$5,000 donation to LifeFlight last week.

We are deeply grateful for the longstanding support of Mayor Wharton and Cloncurry Mayor Greg Campbell, who have been instrumental since LifeFlight first began serving the North West following our merger with NQ Rescue in 2015. We also acknowledge the continued backing from successive Mount Isa Mayors, and we are honoured to now have the support of Mayor Peta MacRae since her election in March 2024.

Our shared goals in the North West have always focused on delivering seamless, efficient aeromedical care in partnership with the iconic RFDS. Together, we have worked to establish an integrated aeromedical hub in Mount Isa, secure sustainable long-term funding, and upgrade our aircraft to better serve the region.

After nearly a decade of collaboration, we are proud to confirm these goals have been realised with the signing of a new service contract with Queensland Health in April 2024. This contract represents a major investment by the Queensland Government and provides the funding certainty needed for LifeFlight to upgrade its aircraft to the AW139 – a modern, high-performance helicopter used across Queensland's aeromedical fleet.

The new AW139, arriving in September 2025, will dramatically enhance our capabilities in the region. With greater speed, range, and performance than the current BK117, the AW139 can cover up to 500 kilometres in two hours – a vital advantage when minutes matter. This is a game changer for emergency response in North West Queensland and it will save even more lives.



As many are aware, the new aircraft is too large for the current hangar we share with RFDS Queensland. The solution is already underway: a new joint aeromedical hub, co-located with RFDS in Mount Isa, is being developed. This state-of-the-art facility will include a dedicated ambulance bay, modern patient transfer areas, administrative and crew facilities, and onsite accommodation to enable 24/7 operations. It will also feature advanced maintenance infrastructure to support the AW139 and is expected to be fully operational by October 2025.

While these milestones are significant, the work is far from over. The next phase is about ensuring your communities fully benefit from the expanded service. This means strong ongoing utilisation of the helicopter across the region throughout the remaining nine years of the contract.

We're committed to working closely with all Councils in the region to ensure the success of this service – through advocacy, community engagement, and continued collaboration. Any financial contributions Councils can make toward the ongoing success of this project will have a lasting impact on the lives of people living and working in the North West.

If you would like to arrange an invoice or have any questions, please don't hesitate to reach out. Your continued support truly makes a difference.

Kind Regards

A handwritten signature in black ink, appearing to read 'Terry Kempnich'.

Terry Kempnich
LifeFlight
Chief of External Affairs &
Advocacy
Terry.Kempnich@lifeflight.org.au

A handwritten signature in black ink, appearing to read 'John Wharton'.

John Wharton
LifeFlight
Chair of North West Regional
Advisory Committee
John.Wharton@lifeflight.org.au



LifeFlight in the North West

Here to serve communities in their greatest moments of need.



lifeflight.org.au

Who we are





We're the largest, most advanced aeromedical service in the southern hemisphere, bringing critical care closer to home.


Beginning as a grassroots regional helicopter service in 1979, we've grown to become the leaders in emergency rescue, protection and retrieval medicine.


LifeFlight performs a unique and vital function in the healthcare system, connecting patients to the best medical specialists, no matter where they are.



Assets and bases

-  **11** ROTARY WING ASSETS
-  **04** FIXED WING ASSETS
-  **08** BASE FACILITIES
-  **11** LRM BASES

SINGAPORE JET BASE  x1

TASMANIA  Bell 412

VIC POL  3x AW139

*Subject to asset rotation



Coming in 2025 to your region



Commencement Date

Late July 2024

Contractor

Newlands Commercial Construction Pty Ltd

Practical Completion Date

Estimated end July 2025

Mt Isa Base servicing the North West

This facility represents important local infrastructure that can optimise the ongoing and future delivery of services to the entire community, delivering critical lifesaving aeromedical services.

The base will address functional and operational issues that will help LifeFlight crews meet the increasing demand in the region. The purpose-built facility will have hangar capacity for an upgraded helicopter, enable more efficient delivery of quality training to local crew and external parties and support the additional regional emergency service helicopter operations (ambulance, firefighting and/or police).

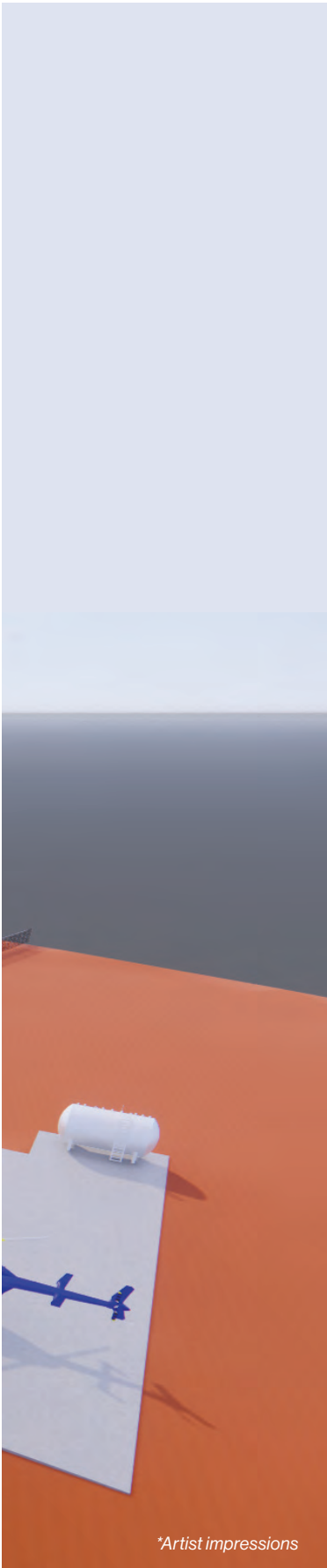
The new Mount Isa Base will increase LifeFlight's ability to respond to more rescues across the region.

In FY24, the Mount Isa-based LifeFlight crew:

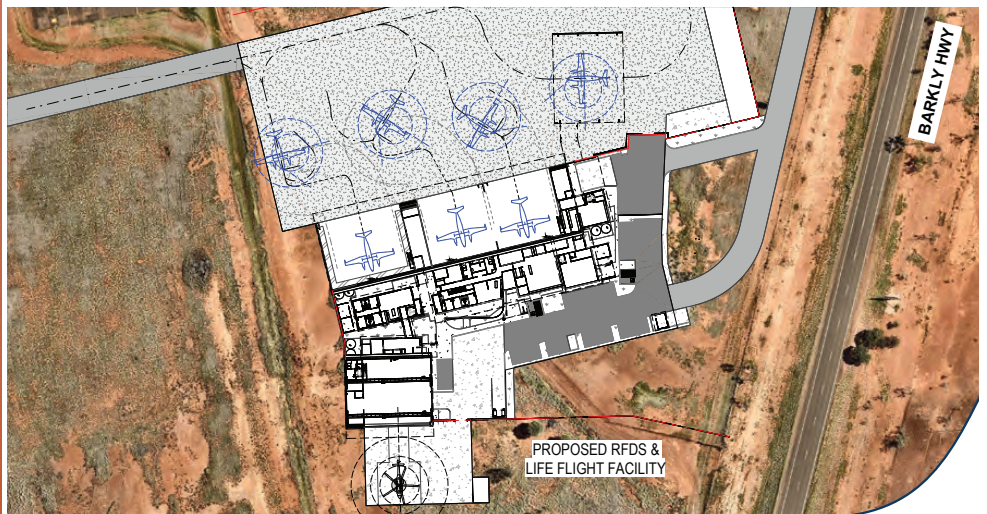
Helped **115** people

Up nearly **20%** on previous financial year

Clocked **159** flying hours



*Artist impressions



Coming in 2025 to your region



AW139 helicopters

The AW139 will be replacing LifeFlight's BK117 as we move to a single fleet operation for the Queensland Health funded service.

The AW139 helicopter is the premier standard for MTO/SAR helicopters used throughout the world and Australia in particular.

The helicopter is configured concurrently for MTO and SAR activities, combining advanced technology, safety design features and superior performance in addition to a wide range of dedicated role equipment.

**When minutes matter, speed matters.
The AW139 covers the distance faster
and has greater range than an BK117.
The AW139 can cover approx. 500 km in
2 hours of flying.**

Aircraft Type	Maximum Cruise Speed	Maximum Range
AW139	145 kts (305 km/hr)	483 nm (895 km)
BK117	120 kts (222 km/hr)	229 nm (424 km)



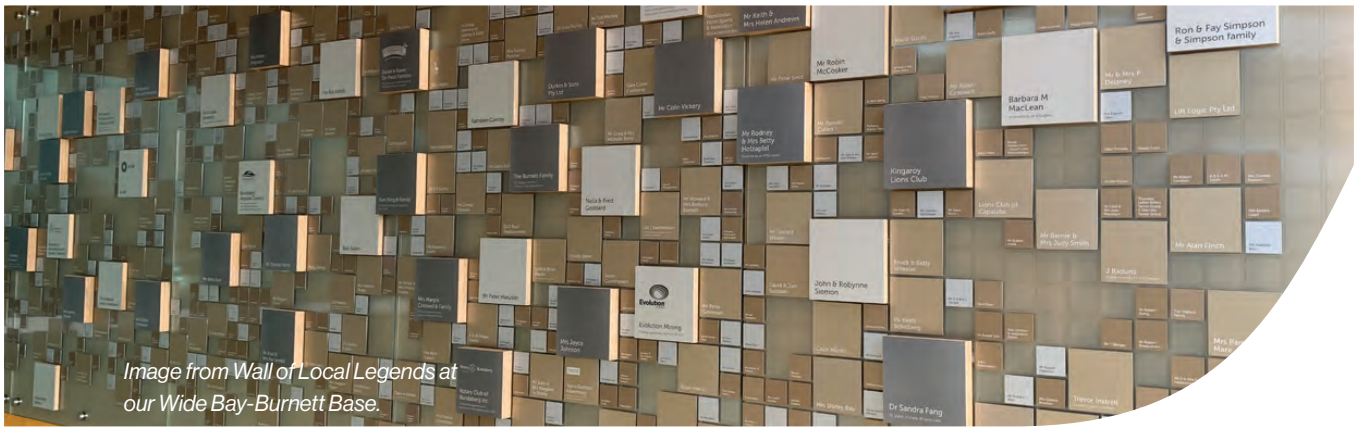


Image from Wall of Local Legends at our Wide Bay-Burnett Base.

Your opportunity to be part of LifeFlight history

Become a

LOCAL LEGEND

Donate

Make an individual or corporate donation. Any donation of \$2 is tax deductible.

Host a fundraising event

Raise funds your way! Whether it's a BBQ, a fun run or an activity of your choosing.

Your name on our Wall of Local Legends

Receive a tile for your donation that will be featured on the Mount Isa Base Wall of Local Legends.

Room Name & Platinum Tile	\$20,000 +
Platinum Tile	\$10,000 - \$19,999
Gold Tile	\$5,000 - \$9,999
Silver Tile	\$1,000 - \$4,999
Bronze Tile	\$500 - \$999

For more information or to donate, contact

Peter Duffy
Philanthropy Relationship Manager

E: Peter.Duffy@lifeflight.org.au

P: +61 439 523 409



19 GENERAL BUSINESS

20 CONFIDENTIAL REPORTS

Nil

21 NEXT MEETING

22 CLOSURE